



Department of Justice

Draft Disability Access and Inclusion Plan 2018-2023

Outcome 1: People with disability have the same opportunities as other people to access the services of, and any events organised by the Department of Justice.

Strategy		Timeline
1.1	Incorporate the objectives of the DAIP into the Department's plans and strategies.	Ongoing
1.2	Improve awareness of the Department's staff, agents, contractors and service providers of their responsibilities under the DAIP.	Ongoing
1.3	Ensure events organised and promoted by the Department are accessible for people with disability.	Ongoing
1.4	Develop and implement flexible strategies to improve access for people with disability, their families and carers.	Ongoing

Outcome 2: People with disability have the same opportunities as other people to access the buildings and facilities of the Department of Justice.

Strategy		Timeline
2.1	Ensure the needs of people with disability are considered when planning all new leases, buildings, facilities and accommodation changes.	Ongoing
2.2	Ensure the Department's buildings and facilities comply with access requirements while meeting safety and security obligations, wherever possible.	Ongoing

Outcome 3: People with disability receive information from the Department of Justice in a format that will enable them to access the information as readily as other people are able to access it.

Strategy		Timeline
3.1	Provide information in compliance with the <i>State Government Access Guidelines for Information, Services and Facilities</i> and ensure it is available in alternative formats upon request.	Ongoing
3.2	Ensure the Department's website and Intranet complies with web accessibility standards.	Ongoing



Outcome 4: People with disability receive the same level and quality of service from the Department of Justice staff as other people receive.

Strategy		Timeline
4.1	Improve staff and volunteer awareness of disability access issues and requirements.	Ongoing
4.2	Ensure appropriate professional development and support is available for staff providing services to people with disability.	Ongoing

Outcome 5: People with disability have the same opportunities as other people to make complaints to the Department of Justice.

Strategy		Timeline
5.1	Ensure staff, agents, contractors and the general public are aware of the Departments' complaints process.	Ongoing
5.2	Ensure the Department's complaints process and procedures are available and accessible.	Ongoing
5.3	Monitor complaints and feedback received to identify areas for improving accessibility for people with a disability.	Ongoing

Outcome 6: People with disability have the same opportunities as other people to participate in any public consultation by the Department of Justice.

Strategy		Timeline
6.1	Ensure consultations with the public are held in accessible venues and in an accessible manner where possible.	Ongoing

Outcome 7: People with disability have the same opportunities as other people to obtain and maintain employment with the Department of Justice.

Strategy		Timeline
7.1	Ensure the Department's recruitment, selection and retention strategies are equitable for employees and potential employees with a disability.	Ongoing
7.2	Ensure that support is available for staff with a disability and relevant advice is available to their managers.	Ongoing

Contact information

Questions, comments or feedback on the Department's Disability Access and Inclusion Plan 2018-2023 can be forwarded to:

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